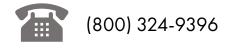




2021 Annual Member Meeting Handouts



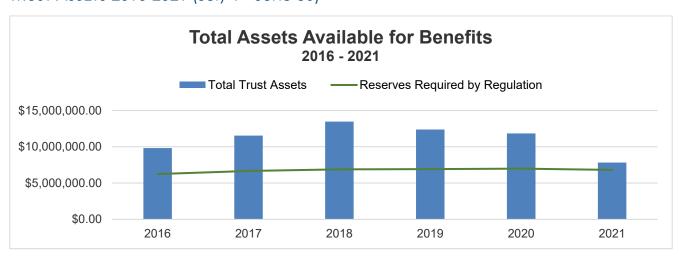




HISTORICAL RATE ADJUSTMENT 2017-2022

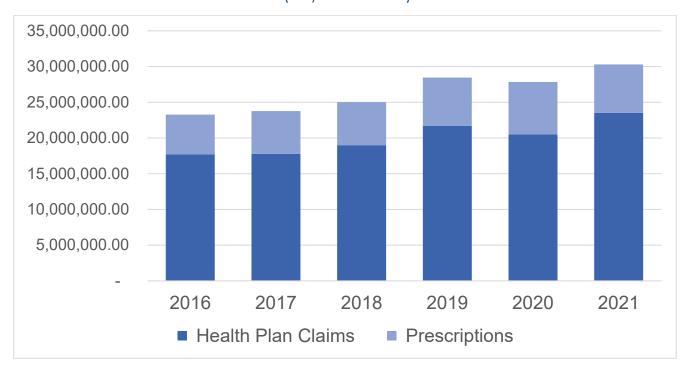


TRUST ASSETS 2016-2021 (July 1 - June 30)

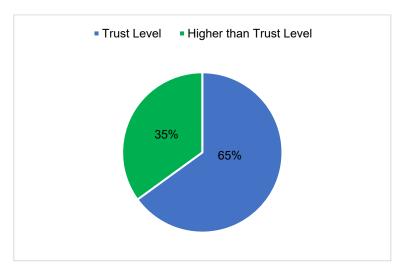




MEDICAL AND RX CLAIMS BY YEAR (July 1 - June 30)



2022 RENEWAL ADJUSTMENT METRICS





REFERENCE BASED PRICING METRICS - 1/1/2020-7/1/2021



KEMPTON DIRECT ACCESS PROVIDER METRICS

Mid-Texas Direct Primary Care, Fredericksburg, TX – 3 enrollments

Primary Health Partners, OKC Metro, OK – 113 enrollments

Reliant Direct Primary Care, Enid, OK – 5 enrollments

Remedy Health Direct Primary Care, Tulsa, OK – 40 enrollments

Direct Primary Care of Oklahoma – 0 enrollments

Simple Primary Care Solutions – 0 enrollments



NEW KPPFREE™ PROVIDERS ADDED IN 2021:

- Digital Physical Therapy Nationwide
- Faith Community Hospital Jacksboro, TX
- Roller Weight Loss and Advanced Surgery Fayetteville, AR
- Retina Vitreous Center Edmond, Norman, Midwest City, Stillwater, Lawton, and Elk City, OK
- Precision Physical Therapy Edmond, Oklahoma City, Harrah, OK
- Dr. Emily Pollard Pain Management Enid and Edmond, OK
- Dr. Barry Pollard NeuroSurgery Enid and Edmond, OK
- Mountain Ultrasound Ashville, NC
- Kinito Physical Therapy Oklahoma City, OK
- Physio Physical Therapy Ashville, NC
- Therapy Innovations Enid, OK
- OptionOne Oklahoma City, Edmond, and Tulsa, OK
- Zoom Diagnostic Imaging Ardmore Ardmore, OK
- McAlester Medical Services dba Southeast Clinics McAlester, OK
- Sports & Spine Clinics Wisconsin
- MDSave through KPP Multiple Locations

NEW RBP DIRECT PROVIDERS IN 2021:

- CorAspire Mental Health and Wellness Center Edmond, OK
- Shannon Medical Center San Angelo, TX
- Shannon Clinic San Angelo, TX
- Victoria Eye Center Victoria, TX
- Dr. Emily Pollard Enid and Edmond, OK
- Ear Institute of Texas San Antonio, TX
- Oklahoma Cancer Specialists & Research Institute Tulsa, McAlester, Broken Arrow, and Bartlesville, OK
- SSM St. Anthony/Saints Medical Group Oklahoma City, Shawnee, OK
- The Pathology Group, PC the pathology group that is associated with SSM St. Anthony, Oklahoma City, Shawnee, OK
- Wagner Medical Clinic, LLC Shiner, TX
- Xpress Wellness Urgent Care Oklahoma and Kansas
- Cedar Creek Labs (Covid Testing) Tulsa, OK
- Anesthesia Scheduling Services, LLC Oklahoma City, OK
- Oklahoma Radiology Group PC Oklahoma City, OK
- Edna Nelson LPC LMFT LLC Oklahoma City, OK
- Yoakum Hospital Yoakum, TX
- Midwest Hospital Medicine Associates (SSM ER Physicians) Oklahoma City, OK
- Poyner Mental Health Services Choctaw, OK
- Woodruff Family Medicine Clinic Wilburton, OK
- Hot Springs Health Program, Inc. North Carolina
- Encompass Health (Rehab) Nationwide
- St. Mary Regional Medical Center Enid, OK



NEW KDAP PROVIDERS IN 2021:

- Mid-Texas Direct Primary Care Fredericksburg, TX
- Remedy Health Direct Primary Care McAlester, OK
- Direct Primary Care of Oklahoma -Edmond, OK
- Simple Primary Care Edmond, OK



Advantage Health Plans Trust

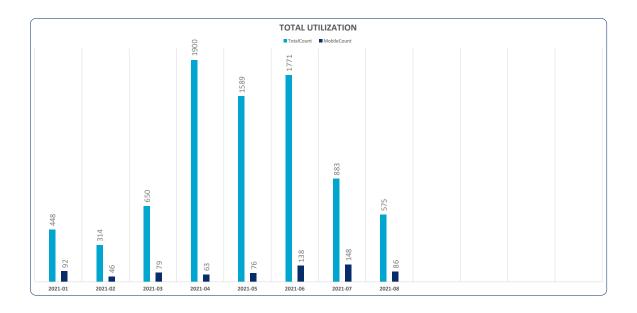
Utilization Report

January 2021 - August 2021

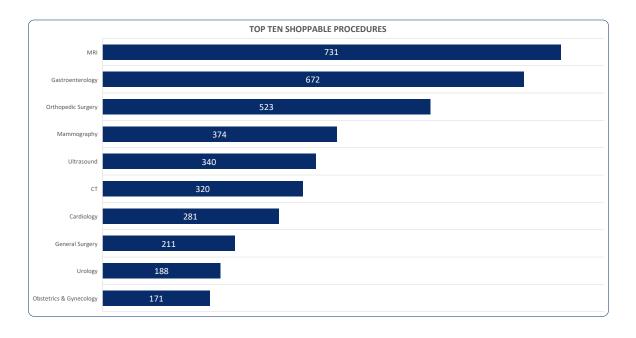
Advantage Health Plans Trust Utilization Report January 2021 - August 2021

This graph shows your Bluebook Website Activity in total as well as how much of that activity was mobile. Want to keep utilization up?

Visit our Engagement Toolkit for tools to help you spread the word.

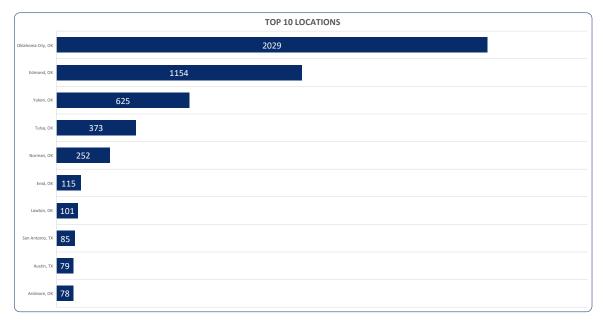


Below is your Bluebook Website activity by procedure. This shows you the procedures your employees are shopping for the most.



Advantage Health Plans Trust Utilization Report January 2021 - August 2021

Below shows activity by your top 10 locations. Targeting an area where searches are low with an engagement campaign can help to increase utilization.







Plan Name	Select 500	Select 750	Select 1500
	In-network and out-of-network benefits are the same for medical services, unless otherwise	In-network and out-of-network benefits are the same for medical services, unless otherwise	In-network and out-of-network benefits are the same for medical services, unless otherwise
Health Benefits Network Information	noted. Out-of-network claims are processed at a percentage above the provider's Medicare Rate:	noted. Out-of-network claims are processed at a percentage above the provider's Medicare Rate:	noted. Out-of-network claims are processed at a percentage above the provider's Medicare Rate:
	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.
100% Benefits	100% Benefits Available:	100% Benefits Available:	100% Benefits Available:
*Only available for covered services. If a participant has other primary insurance, the benefit may not be available. There is no implied warranty as to the quality of care that may be rendered by any provider. Under IRS guidelines, except ACA mandated Preventive Services, participants enrolled in a Qualified High Deductible Health Plan must meet their deductible before receiving a 100% benefit.	KPPFree ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers	KPPFree ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers
Individual Deductible	\$500	\$750	\$1,500
Individual Out-of-Pocket Maximum Includes deductibles and copays.	\$3,500	\$3,750	\$4,500
Family Deductible Individual family member is embedded.	3 individual deductibles must be satisfied per family.	3 individual deductibles must be satisfied per family.	2 individual deductibles must be satisfied per family.
Family Out-of-Pocket Maximum Includes deductibles and copays. Individual family member is embedded.	\$10,500	\$11,250	\$10,500
Coinsurance Percentage Unless another percentage is stated.	The Plan pays 80% of covered charges, the participant pays 20%.	The Plan pays 80% of covered charges, the participant pays 20%.	The Plan pays 80% of covered charges, the participant pays 20%.
Office Visit Copay Physician Office Visit, Urgent Care Visit, Specialist Visit Employees enrolled in Kempton Direct Access Providers will have no copay for services provided under the monthly fee.	\$15	\$25	\$25
Emergency Room Benefit Additional copay may be waived if accident or life threatening.	\$100 copay, then subject to deductible and coinsurance.	\$100 copay, then subject to deductible and coinsurance.	\$100 copay, then subject to deductible and coinsurance.
Surgical Procedure Benefit Covered at 100% when KPPFree™ is used.*	\$300 copay, then subject to deductible and coinsurance.	\$300 copay, then subject to deductible and coinsurance.	\$300 copay, then subject to deductible and coinsurance.
Pre-Certification Requirement	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, ou patient surgeries, and sleep studies is required. This is the patient's responsibility.
Laboratory Benefit Covered at 100% if direct contracted provider listed above is used.*	The Plan pays 80% of covered charges, the participant pays 20%. Deductible waived.	The Plan pays 80% of covered charges, the participant pays 20%. Deductible waived.	The Plan pays 80% of covered charges, the participant pays 20%. Deductible waived.
Diagnostic Imaging Covered at 100% if KPPFree ™ is used.*	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.
Prescription Benefits - New PBM Southern Scripts Walgreens & Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered. Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com. If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered. Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com. If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered. Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com. If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.
Prescription Copay	Generic - \$10 Name Brand - \$45	Generic - \$10 Name Brand - \$45	Generic - \$10 Name Brand - \$45
Maintenance Medications A 102-day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy or through mail order.	Generic - \$10 Name Brand - \$90	Generic - \$10 Name Brand - \$90	Generic - \$10 Name Brand - \$90
Therapeutic Alternative Limitation There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the copay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at AdvantageHealthPlans.com.	50%	50%	50%
Enhanced Drug Tier Over-the-Counter - Receive a 102-day supply when your physician prescribes an OTC drug in lieu of a prescription drug. Prescription Medications - Receive specific prescriptions medications at an enhanced benefit. The list of medications and instructions are available at AdvantageHealthPlans.com.	\$0	\$0	\$0
Specialty Medications Use of Southern Scripts Specialty Pharmacy is mandatory.	\$150 copay	\$150	\$150



Plan Name	Value 750	Value 1500	Value 2000
	In-network and out-of-network benefits are the same for medical services, unless otherwise noted.	In-network and out-of-network benefits are the same for medical services, unless otherwise noted.	In-network and out-of-network benefits are the same for medical services, unless otherwise noted.
Health Benefits Network Information	Out-of-network claims are processed at a percentage above the provider's Medicare Rate:	Out-of-network claims are processed at a percentage above the provider's Medicare Rate:	Out-of-network claims are processed at a percentage above the provider's Medicare Rate:
	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.
100% Benefits	100% Benefits Available:	100% Benefits Available:	100% Benefits Available:
*Only available for covered services. If a participant has other primary insurance, the benefit may not be available. There is no implied warranty as to the quality of care that may be rendered by any provider. Under IRS guidelines, except ACA mandated Preventive Services, participants enrolled in a Qualified High Deductible Health Plan must meet their deductible before receiving a 100% benefit.	KPPFree ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers	KPPFree ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers
Individual Deductible	\$750	\$1,500	\$2,000
Individual Out-of-Pocket Maximum Includes deductibles and copays.	\$5,750	\$6,500	\$7,000
Family Deductible Individual family member is embedded.	2 individual deductibles must be satisfied per family.	2 individual deductibles must be satisfied per family.	2 individual deductibles must be satisfied per family.
Family Out-of-Pocket Maximum Includes deductibles and copays. Individual family member is embedded.	\$11,500	\$13,000	\$14,000
Coinsurance Percentage Unless another percentage is stated.	The Plan pays 70% of covered charges, the participant pays 30%.	The Plan pays 70% of covered charges, the participant pays 30%.	The Plan pays 70% of covered charges, the participant pays 30%.
Office Visit Copay Physician Office Visit, Urgent Care Visit, Specialist Visit Employees enrolled in Kempton Direct Access Providers will have no copay for services provided under the monthly fee.	\$35	\$35	\$35
Emergency Room Benefit Additional copay may be waived if accident or life threatening.	\$200 copay, then subject to deductible and coinsurance.	\$200 copay, then subject to deductible and coinsurance.	\$200 copay, then subject to deductible and coinsurance.
Surgical Procedure Benefit Covered at 100% when KPP <i>Free</i> ™ is used.*	\$300 copay, then subject to deductible and coinsurance.	\$300 copay, then subject to deductible and coinsurance.	\$300 copay, then subject to deductible and coinsurance.
Pre-Certification Requirement	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, ou patient surgeries, and sleep studies is required. This is the patient's responsibility.
Laboratory Benefit Covered at 100% if direct contracted provider listed above is used.*	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.
Diagnostic Imaging Covered at 100% if KPP <i>Free</i> ™ is used.*	After deductible, the Plan pays 70% of covered charges, the participant pays 30%.	After deductible, the Plan pays 70% of covered charges, the participant pays 30%.	After deductible, the Plan pays 70% of covered charges, the participant pays 30%.
	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.
Prescription Benefits - New PBM Southern Scripts Walgreens & Costco are non-covered.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.
	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.
Prescription Copay	Generic - \$15 Name Brand - \$55	Generic - \$15 Name Brand - \$55	Generic - \$15 Name Brand - \$55
Maintenance Medications A 102-day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy or through mail order.	Generic - \$30 Name Brand - \$110	Generic - \$30 Name Brand - \$110	Generic - \$30 Name Brand - \$110
Therapeutic Alternative Limitation There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the copay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at AdvantageHealthPlans.com.	50%	50%	50%
Enhanced Drug Tier Over-the-Counter - Receive a 102-day supply when your physician prescribes an OTC drug in lieu of a prescription drug. Prescription Medications - Receive specific prescriptions medications at an enhanced benefit. The list of medications and instructions are available at AdvantageHealthPlans.com.	\$0	\$0	\$0
Specialty Medications Use of Southern Scripts Specialty Pharmacy is mandatory.	\$150	\$150	\$150



Plan Name	Value 3000	Value 5000
Health Benefits Network Information	In-network and out-of-network benefits are the same for medical services, unless otherwise noted. Out-of-network claims are processed at a percentage above the provider's Medicare Rate: Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	In-network and out-of-network benefits are the same for medical services, unless otherwise noted. Out-of-network claims are processed at a percentage above the provider's Medicare Rate: Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100% Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.
100% Benefits	100% Benefits Available:	100% Benefits Available:
*Only available for covered services. If a participant has other primary insurance, the benefit may not be available. There is no implied warranty as to the quality of care that may be rendered by any provider. Under IRS guidelines, except ACA mandated Preventive Services, participants enrolled in a Qualified High Deductible Health Plan must meet their deductible before receiving a 100% benefit.	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers
Individual Deductible	\$3,000	\$5,000
Individual Out-of-Pocket Maximum Includes deductibles and copays.	\$7,350	\$8,150
Family Deductible Individual family member is embedded.	2 individual deductibles must be satisfied per family.	2 individual deductibles must be satisfied per family.
Family Out-of-Pocket Maximum Includes deductibles and copays. Individual family member is embedded.	\$14,700	\$16,300
Coinsurance Percentage Unless another percentage is stated.	The Plan pays 70% of covered charges, the participant pays 30%.	The Plan pays 70% of covered charges, the participant pays 30%.
Office Visit Copay Physician Office Visit, Urgent Care Visit, Specialist Visit Employees enrolled in Kempton Direct Access Providers will have no copay for services provided under the monthly fee.	\$35	\$35
Emergency Room Benefit Additional copay may be waived if accident or life threatening.	\$200 copay, then subject to deductible and coinsurance.	\$200 copay, then subject to deductible and coinsurance.
Surgical Procedure Benefit Covered at 100% when KPPFree™ is used.*	\$300 copay, then subject to deductible and coinsurance.	\$300 copay, then subject to deductible and coinsurance.
Pre-Certification Requirement	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, or patient surgeries, and sleep studies is required This is the patient's responsibility.
Laboratory Benefit Covered at 100% if direct contracted provider listed above is used.*	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.
Diagnostic Imaging Covered at 100% if KPP <i>Free</i> ™ is used.*	After deductible, the Plan pays 70% of covered charges, the participant pays 30%.	After deductible, the Plan pays 70% of covered charges, the participant pays 30%.
	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Waldreens and
Prescription Benefits - New PBM Southern Scripts Walgreens & Costco are non-covered.	pharmacy is non-covered. Walgreens and Costco are non-covered. Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	pharmacy is non-covered. Walgreens and Costco are non-covered. Save money on your prescriptions with Scriptal Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.
	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the	If you select a brand name drug when a generi drug is available, you pay the copay PLUS the difference in cost between the generic and the

	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.
Prescription Benefits - New PBM Southern Scripts Walgreens & Costco are non-covered.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.
	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.
Prescription Copay	Generic - \$15 Name Brand - \$55	Generic - \$15 Name Brand - \$55
Maintenance Medications A 102-day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy or through mail order.	Generic - \$30 Name Brand - \$110	Generic - \$30 Name Brand - \$110
Therapeutic Alternative Limitation There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the copay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at AdvantageHealthPlans.com.	50%	50%
Enhanced Drug Tier Over-the-Counter - Receive a 102-day supply when your physician prescribes an OTC drug in lieu of a prescription drug. Prescription Medications - Receive specific prescriptions medications at an enhanced benefit. The list of medications and instructions are available at AdvantageHealthPlans.com.	\$0	\$0
Specialty Medications Use of Southern Scripts Specialty Pharmacy is mandatory.	\$150	\$150

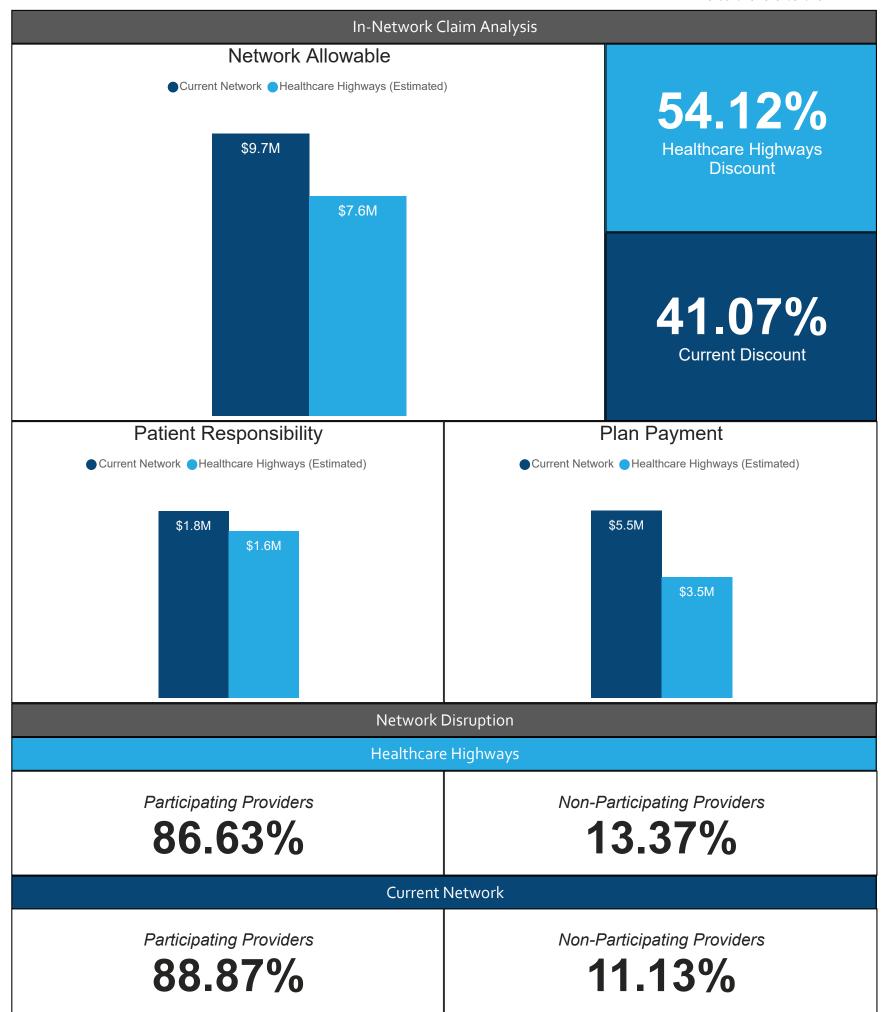


Plan Name	HDHP 2500	HDHP 5000	Minimum Value Plus Plan
	In-network and out-of-network benefits are the same for medical services, unless otherwise noted.	In-network and out-of-network benefits are the same for medical services, unless otherwise noted.	In-network and out-of-network benefits are the same for medical services, unless otherwise noted.
Health Benefits Network Information	Out-of-network claims are processed at a percentage above the provider's Medicare Rate:	Out-of-network claims are processed at a percentage above the provider's Medicare Rate:	Out-of-network claims are processed at a percentage above the provider's Medicare Rate:
	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.
100% Benefits	*100% Benefits Available, after deductible is met:	*100% Benefits Available, after deductible is met:	100% Benefits Available:
*Only available for covered services. If a participant has other primary insurance, the benefit may not be available. There is no implied warranty as to the quality of care that may be rendered by any provider. Under IRS guidelines, except ACA mandated Preventive Services, participants enrolled in a Qualified High Deductible Health Plan must meet their deductible before receiving a 100% benefit.	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers
Individual Deductible	\$2,500	\$5,000	\$8,700
Individual Out-of-Pocket Maximum Includes deductibles and copays.	\$5,000	\$5,000	\$8,700
Family Deductible Individual family member is embedded.	\$5,000 Embedded deductible for a family member is \$2,800.	\$10,000 Embedded deductible for a family member is \$5,000.	\$17,100 aggregate. Embedded deductible for family member is \$8,700
Family Out-of-Pocket Maximum Includes deductibles and copays. Individual family member is embedded.	\$10,000	\$10,000	\$17,400 aggregate.
Coinsurance Percentage Unless another percentage is stated.	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.	After deductible, the Plan pays 100% of covered charges.	After deductible, the Plan pays 100% of covered charges.
Office Visit Copay Physician Office Visit, Urgent Care Visit, Specialist Visit Employees enrolled in Kempton Direct Access Providers will have no copay for services provided under the monthly fee.	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.	After deductible, the Plan pays 100% of covered charges.	\$50
Emergency Room Benefit Additional copay may be waived if accident or life threatening.	After deductible, the Plan pays 80%, the participant pays 20%.	After deductible, the Plan pays 100% of covered charges.	\$200 copay, then subject to deductible and coinsurance.
Surgical Procedure Benefit Covered at 100% when KPPFree™ is used.*	1	After deductible, the Plan pays 100% of covered charges.	\$300 copay, then subject to deductible and coinsurance.
Pre-Certification Requirement	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, our patient surgeries, and sleep studies is required. This is the patient's responsibility.
Laboratory Benefit Covered at 100% if direct contracted provider listed above is used.*	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.	After deductible, the Plan pays 100% of covered charges.	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.
Diagnostic Imaging Covered at 100% if KPP <i>Free</i> ™ is used.*	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.	After deductible, the Plan pays 100% of covered charges.	After deductible, the Plan pays 100% of covered charges.
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	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.
Prescription Benefits - New PBM Southern Scripts Walgreens & Costco are non-covered.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.
	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.
Prescription Copay	Generic - 10%, after deductible is met. Name Brand - 20%, after deductible is met.	\$0, after deductible is met.	Generic - \$15 Name Brand - \$55
Maintenance Medications A 102-day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy or through mail order.	Generic - 10%, after deductible is met. Name Brand - 20%, after deductible is met.	\$0, after deductible is met.	Generic - \$30 Name Brand - \$110
Therapeutic Alternative Limitation There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the copay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at AdvantageHealthPlans.com.	50%, after deductible is met.	\$0, after deductible is met.	50%
Enhanced Drug Tier Over-the-Counter - Receive a 102-day supply when your physician prescribes an OTC drug in lieu of a prescription drug. Prescription Medications - Receive specific prescriptions medications at an enhanced benefit. The list of medications and instructions are available at AdvantageHealthPlans.com.	\$0, after deductible is met.	\$0, after deductible is met.	\$0
Specialty Medications Use of Southern Scripts Specialty Pharmacy is mandatory.	Generic - 10%, after deductible is met. Name Brand - 20%, after deductible is met.	\$0, after deductible is met.	\$150



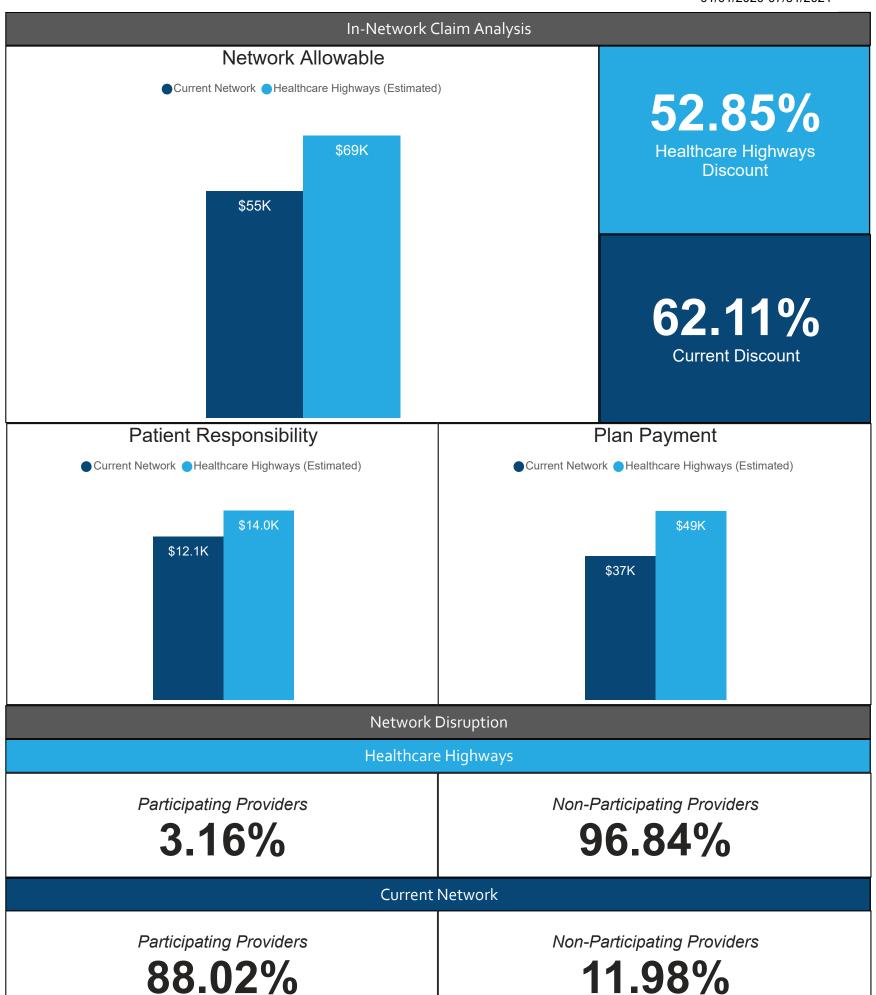
Plan Name	Choice Select 1500	Choice Value 750	Choice Value 3000
	There is NO PPO NETWORK. ALL claims are processed at a percentage above the provider's Medicare Rate:	There is NO PPO NETWORK. ALL claims are processed at a percentage above the provider's Medicare Rate:	There is NO PPO NETWORK. ALL claims are processed at a percentage above the provider's Medicare Rate:
Health Benefits Network Information	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100%, Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.	Physician 130%, Facility/Hospital 160%, Anesthesia 250%, Outpatient Laboratory 100% Emergency 200%, Air Ambulance 120%. This Plan has other limitations, please review your Summary Plan Description.
100% Benefits	100% Benefits Available:	100% Benefits Available:	100% Benefits Available:
*Only available for covered services. If a participant has other primary insurance, the benefit may not be available. There is no implied warranty as to the quality of care that may be rendered by any provider. Under IRS guidelines, except ACA mandated Preventive Services, participants enrolled in a Qualified High Deductible Health Plan must meet their deductible before receiving a 100% benefit.	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers	KPPFree ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers	KPP <i>Free</i> ™ Premier Drug Tier LabCard/Quest & Direct Lab Agreements Kempton Direct Access Providers
Individual Deductible	\$1,500	\$750	\$3,000
Individual Out-of-Pocket Maximum Includes deductibles and copays.	\$4,500	\$5,750	\$7,350
Family Deductible Individual family member is embedded.	2 individual deductibles must be satisfied per family.	2 individual deductibles must be satisfied per family.	2 individual deductibles must be satisfied per family.
Family Out-of-Pocket Maximum Includes deductibles and copays. Individual family member is embedded.	\$10,500	\$11,500	\$14,700
Coinsurance Percentage Unless another percentage is stated.	The Plan pays 80% of covered charges, the participant pays 20%.	The Plan pays 70% of covered charges, the participant pays 30%.	The Plan pays 70% of covered charges, the participant pays 30%.
Office Visit Copay Physician Office Visit, Urgent Care Visit, Specialist Visit Employees enrolled in Kempton Direct Access Providers will have no copay for services provided under the monthly fee.	\$25	\$35	\$35
Emergency Room Benefit Additional copay may be waived if accident or life threatening.	\$100 copay, then subject to deductible and coinsurance.	\$200 copay, then subject to deductible and coinsurance.	\$200 copay, then subject to deductible and coinsurance.
Surgical Procedure Benefit Covered at 100% when KPPFree™ is used.*	\$300 copay, then subject to deductible and coinsurance.	\$300 copay, then subject to deductible and coinsurance.	\$300 copay, then subject to deductible and coinsurance.
Pre-Certification Requirement	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, outpatient surgeries, and sleep studies is required. This is the patient's responsibility.	Pre-certification of all inpatient confinements, of patient surgeries, and sleep studies is required. This is the patient's responsibility.
Laboratory Benefit Covered at 100% if direct contracted provider listed above is used.*	The Plan pays 80% of covered charges, the participant pays 20%. Deductible waived.	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.	The Plan pays 70% of covered charges, the participant pays 30%. Deductible waived.
Diagnostic Imaging Covered at 100% if KPP <i>Free</i> ™ is used.*	After deductible, the Plan pays 80% of covered charges, the participant pays 20%.	After deductible, the Plan pays 70% of covered charges, the participant pays 30%.	After deductible, the Plan pays 70% of covered charges, the participant pays 30%.
	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.	For pharmacy, the use of a Southern Scripts network pharmacy is mandatory. Out-of-network pharmacy is non-covered. Walgreens and Costco are non-covered.
Prescription Benefits - New PBM Southern Scripts Walgreens & Costco are non-covered.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	Save money on your prescriptions with Scripta! Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.	Save money on your prescriptions with Scripta Access your personalized savings report by logging in to the Member Portal at AdvantageHealthPlans.com.
	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.	If you select a brand name drug when a generic drug is available, you pay the copay PLUS the difference in cost between the generic and the brand name drug.
Prescription Copay	Generic - \$10 Name Brand - \$45	Generic - \$15 Name Brand - \$55	Generic - \$15 Name Brand - \$55
Maintenance Medications A 102-day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy or through mail order.	Generic - \$10 Name Brand - \$90	Generic - \$30 Name Brand - \$110	Generic - \$30 Name Brand - \$110
Therapeutic Alternative Limitation There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the copay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at AdvantageHealthPlans.com.	50%	50%	50%
Enhanced Drug Tier Over-the-Counter - Receive a 102-day supply when your physician prescribes an OTC drug in lieu of a prescription drug. Prescription Medications - Receive specific prescriptions medications at an enhanced benefit. The list of medications and instructions are available at AdvantageHealthPlans.com.	\$0	\$0	\$0



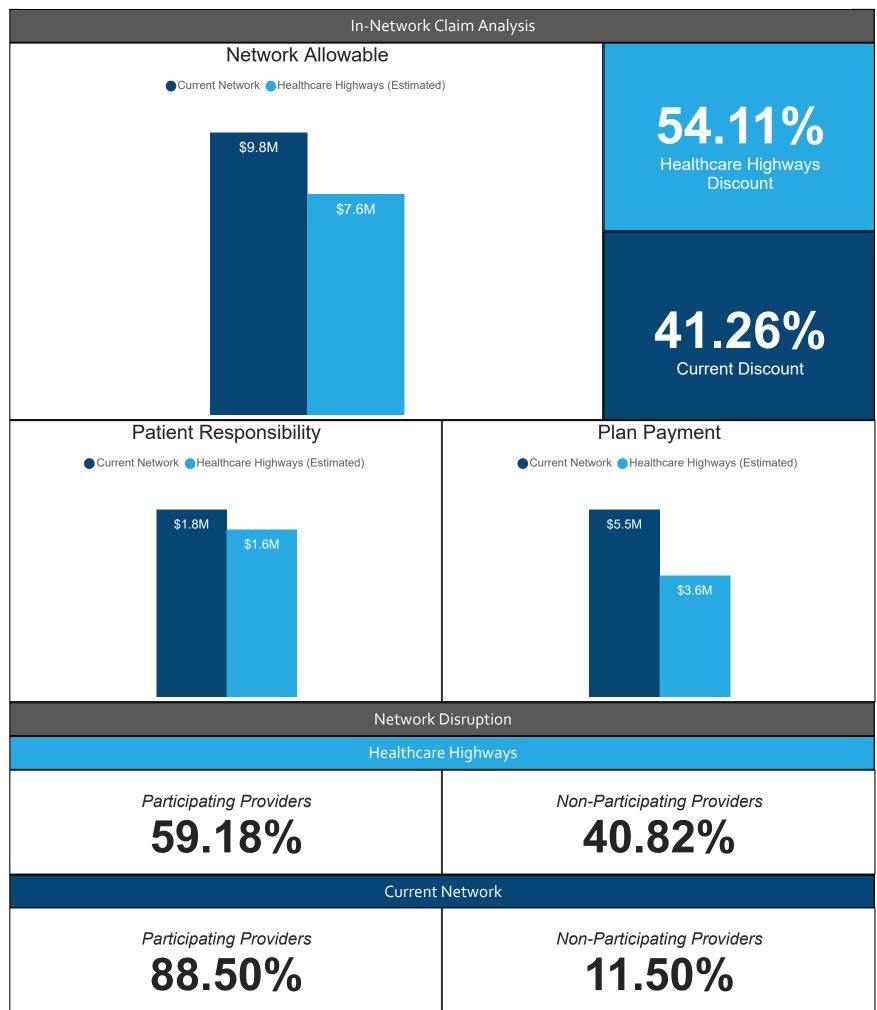




Healthcare Highways Analysis 01/01/2020-07/31/2021







^{*}All data excludes members who are now termed and cl ms that were out of network under the previous network.

Reducing Costs Improving Quality Enhancing Experiences

WHO WE ARE

Southern Scripts provides pharmacy benefit management solutions that guarantee employers absolute autonomy in plan design development. We strive to deliver positive member experiences and outcomes to everyone we serve with the goal of reducing total net costs.

MISSION ALIGNED

Founded and governed by clinical pharmacists, Southern Scripts is laser-focused on delivering significant savings to our clients through a single, straightforward pricing model and sound clinical management philosophies. We bring value and control back to the plan sponsor, the way it should be, and the way it was intended to be.

VALUE-ADDED SOLUTIONS

In an ongoing effort to bring our clients the most cost-effective source for prescription medications, we allow the plan sponsor complete control and flexibility to source high-cost medications through an innovative and transformative variety of market-leading providers.



Pharmacists United for Truth and Transparency is a non-profit advocacy organization founded by independent pharmacists and pharmacy owners devoted to exposing the truth about the anti-competitive tactics of pharmacy benefit managers.

"In 2018, our analysis lead us to place 8 cases with Southern Scripts. Almost immediately, without any plan changes and minimal disruption, each group experienced a decrease in PEPM drug spend. As we approach the end of the first year, some groups are realizing a 50% decrease in overall plan costs compared to their previous providers, including the Big 3 PBMs. Southern Scripts is becoming our PBM of choice."

- Senior H&W Consultant Top 10 National Consulting Firm



100% Pass-Through Pharmacy Pricing & Manufacturer Rebates

We retain zero revenue from manufacturers or pharmacies, passing 100% of savings directly to clients.



All-Inclusive Administration Fee

We contractually warrant our only source of revenue is our administrative fee.



Combating High-Cost Specialty Medications

On average, clients experience 30% savings on high cost brand/ specialty drugs when enrolled in the Variable Copay™ Program, exclusively available to our clients.



Full Auditability Down to the Claim Level

Clients receive secure access to our processing system, providing real-time insight into all of the plan's utilization activity.



Pharmacist Driven Management

Unique and targeted clinical utilization strategies front-loaded into our claims processing system.



24/7/365 Customer Service

Dedicated representatives are available around the clock.



Best in Class Trend Management

Specialty Drug Trend = 3.3157%





THIS NEW EMPLOYEE BENEFIT PUTS \$\$ BACK IN YOUR POCKET

Scripta is Your Key to Pharmacy Savings

Scripta creates monthly, Personalized Savings Reports just for you. Our reports list all the medications you're currently taking where there are savings to be had, as well as lower-priced options to discuss with your doctor.

So you can focus on staying healthy and taking the medication you need, while keeping the most money in your pocket.



WHO IS SCRIPTA?

- Scripta is a benefit service founded by doctors to help you get the medicine you need at the best possible price.
- We use technology like Al, software & big data to stay on top of constantly changing drugs costs.
- We've saved employees, like you, millions of dollars on prescription copays for more than a decade.

SCRIPTSOURCING PROVIDES A UNIQUE OPPORTUNITY TO HELP EMPLOYEES SAVE MONEY ON NAME BRAND MEDICATIONS.



Simply call **410-902-8811**, and a Prescription Advocate will walk you through the enrollment process.

Some of the advantages of joining the ScriptSourcing program are:

- → Employees and Dependents pay \$0 Copay for name-brand maintenance medications
 - Prescriptions are shipped directly to your home with no shipping or handling costs
 - → No out-of-pocket expenses
 - ScriptSourcing saves the health plan money, which translates into lower premiums



ScriptSourcing

6080 Falls Road Suite 201 Baltimore, MD 21209 www.scriptsourcing.com



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EASY AS 1-2-FREE!

When you choose KPP*Free*[™], your medical service is covered at **100**%, with **no cost to you!** With more than 200 provider locations, and thousands of procedures, tests, imaging, and other services, using KPP*Free*[™] is an easy choice!



Call us! Call our Kempton Care Advocate team at **(800) 324-9396** to find out if your procedure is available through KPP*Free*™, discuss your benefits, and see if using KPP*Free*™ is your best option.



Our team will assist you every step of the way. Remember, reasonable travel expenses can be reimbursed, including hotel, mileage, etc.



After your appointment is scheduled, you will be provided with a KPP*Free*™ Voucher to present to the provider at the time of service.

Services Available

There are thousands of medical services that can be performed through the $KPPFree^{TM}$ program.

Examples of services available:

- General Surgeries
- Diagnostic Imaging
- Orthopedics
- Gastrointestinal
- Ear, Nose, & Throat
- Cardiac
- Oncology
- Gynecological
- Ophthalmological/Ocular
- Kidney
- Sleep Disorders

Don't forget your Preventive Services!

Many of your preventive screenings can be done through the KPP*Free*™ program. If a diagnosis is found, you can be confident that you won't receive surprise bills, and you may be able to get treatment from the same high-value provider.

KPPFree™ Locations SOUTH DAKOTA WISCONSIN TORONTO NEW YO MICH AN TORONTO NEW YOR MICH AN TORONTO NEW YOR MICH AN TORONTO NEW YOR MICH AND SOUTH CAROLINA SAN DIEGO NEVADA TAH United States INDIAN WEST AND TORONTO NEW YOR GINIA CAROLINA SAN DIEGO NEW MEXICO NEW NEW MEXICO NEW MEXICO NEW MEXICO NEW MEXICO NEW MEXICO NEW MEXI

Don't have a KPPFree™ option near you or want to use your current medical provider? Ask us about how any provider can "price match" and be reimbursed at 100% with a Cash Price Agreement!

KPP*Free*[™] Savings

KPP*Free*[™] providers often charge 50-80% less than a traditional network provider. Since 2011, our clients have saved **\$61 million** over network discounts, while reducing or eliminating participant out-of-pocket cost.

To learn more: (800) 324-9396 | KPPFree.com | AdvantageHealthPlans.com

KEMPTON DIRECT ACCESS PROVIDERS

ADVANTAGE HEALTH PLANS TRUST

A Benefit for Direct Primary Care (DPC)

Kempton Direct Access Providers is an enhanced, consumer-driven benefit for medical services, including primary care, preventive care, and urgent care services covered at 100%.

Kempton Direct Access Providers allows members of AHPT to enroll with a Direct Primary Care (DPC) physician through the health plan. DPC physicians offer medical services through a patient-centered payment and practice model.

What is Direct Primary Care (DPC)?

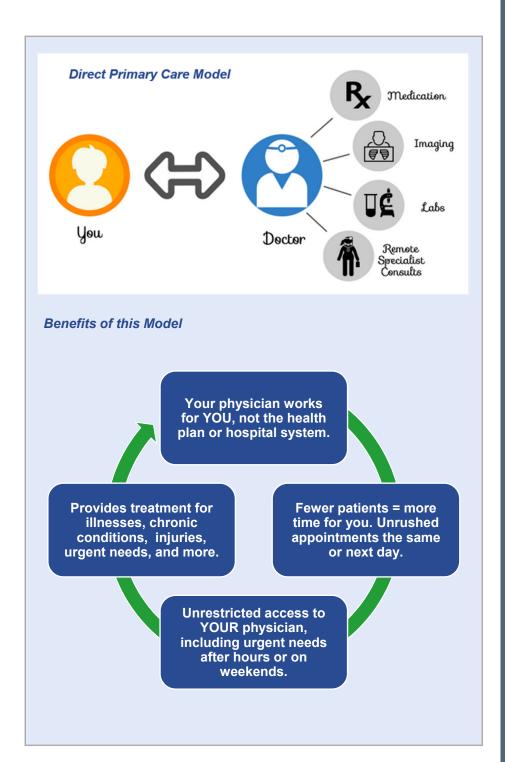
- An innovative alternative to the traditional fee-for-service model.
- Simple affordable monthly membership fee
- · No claims filed with your health plan.
- Covers most primary care, urgent care, and preventive services.
- Focuses on putting the patient and physician relationship first.
- Same or next day appointments, alternative contact options via technology, and a proactive approach to your health.

Your Consumer-Driven Benefit

- Allows eligible employees to enroll with a DPC and have the monthly fee covered by the health plan.
- Monthly fee is paid by the health plan at 100%, up to \$70 per month.*
- You will have no additional out-of-pocket cost for medical services included in the monthly fee.
- Costs for services provided not included under monthly fee are the responsibility of the employee and may fall to regular plan benefits.

Participating Physicians

- For a list of participating Kempton Direct Access Providers, please visit AdvantageHealthPlans.com under Find a Provider.
- Participation in the Kempton Direct Access Providers is contingent upon a DPC practice having the technology available to provide the legal documentation required to ensure compliance with IRS regulations.



KEMPTON DIRECT ACCESS PROVIDERS

ADVANTAGE HEALTH PLANS TRUST

A Benefit for Direct Primary Care (DPC)

Follow the Easy Steps Below To Enroll!

Since Kempton Direct Access Providers is a membership-based model, employees must "join" or "enroll" with a physician.

- Visit AdvantageHealthPlans.com and log in to the Member Resource Portal.
- 2. Click Kempton Direct Access Providers under Quick Links.
- 3. Fill out the Information About You section.
- 4. Use the dropdown box to choose a doctor.
- 5. Click the check boxes under Our Agreement.
- 6. In the *Member Agreement* box that pops up, type in your name, and choose Accept.
- 7. Make an appointment to meet your new Kempton Direct Access Provider and get your Health Risk Assessment within 6 months of enrollment.

Additional Details...

- This benefit is currently available to enrolled employees of a participating employer.
- Employees must visit their Kempton Direct Access Provider for an initial comprehensive visit, complete with a health risk assessment, within six months of signing up.
- To remain eligible for the program, employees must visit their Kempton Direct Access Provider for at least one comprehensive visit annually.
- If an employee becomes ineligible for coverage through AHPT, they may choose to continue the relationship by opting to pay the full monthly fee directly.

To Learn More...

If you have questions about this benefit, please contact us.

Phone: (800) 324-9396

Online: AdvantageHealthPlans.com

Check out the videos below to learn more about DPC!

- About Direct Primary Care (opens in YouTube)
- <u>Physicians & Patients Talk About DPC</u> (opens in YouTube)
- <u>Direct Primary Care: Jay Kempton</u> (opens in YouTube)

