

| Plan Name                                                                                                                              | Select 500                                                                                                                                                                                                                                                                                                                                         | Select 750                                                                                                                                                                                                                                                                                                                                         | Select 1500                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                        | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. |
| <b>100% Benefits</b><br><i>HDHP must pay deductible</i>                                                                                | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   |
| <b>Individual Deductible</b>                                                                                                           | <b>\$500</b>                                                                                                                                                                                                                                                                                                                                       | <b>\$750</b>                                                                                                                                                                                                                                                                                                                                       | <b>\$1,500</b>                                                                                                                                                                                                                                                                                                                                     |
| <b>Individual out-of-pocket Maximum</b><br><i>Includes deductibles and copays</i>                                                      | <b>\$3,500</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$3,750</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$4,500</b>                                                                                                                                                                                                                                                                                                                                     |
| <b>Family Deductible</b>                                                                                                               | 3 individual deductibles must be satisfied per family.                                                                                                                                                                                                                                                                                             | 3 individual deductibles must be satisfied per family.                                                                                                                                                                                                                                                                                             | 2 individual deductibles must be satisfied per family.                                                                                                                                                                                                                                                                                             |
| <b>Family out-of-pocket Maximum</b><br><i>Includes deductibles and copays. Individual family member is embedded</i>                    | <b>\$10,500</b>                                                                                                                                                                                                                                                                                                                                    | <b>\$11,250</b>                                                                                                                                                                                                                                                                                                                                    | <b>\$10,500</b>                                                                                                                                                                                                                                                                                                                                    |
| <b>Coinsurance Percentage</b><br><i>Unless another percentage is stated</i>                                                            | The Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                                        | The Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                                        | The Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                                        |
| <b>Physician's Office Visit Copay</b>                                                                                                  | <b>\$15</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$25</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$25</b>                                                                                                                                                                                                                                                                                                                                        |
| <b>Urgent Care Visit Copay</b>                                                                                                         | <b>\$15</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$25</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$25</b>                                                                                                                                                                                                                                                                                                                                        |
| <b>Emergency Room</b><br><i>Charges may be waived if accident or life threatening</i>                                                  | <b>\$100</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$100</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$100</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        |
| <b>Surgical Procedures</b><br><i>Covered at 100% when a Premier Provider is used</i>                                                   | <b>\$300</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$300</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$300</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        |
| <b>Pre-Certification Requirement</b>                                                                                                   | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      |
| <b>Laboratory Copay</b><br><i>Covered at 100% if LabCard provider is used</i>                                                          | The Plan pays 80%, the participant pays 20%. Deductible waived.                                                                                                                                                                                                                                                                                    | The Plan pays 80%, the participant pays 20%. Deductible waived.                                                                                                                                                                                                                                                                                    | The Plan pays 80%, the participant pays 20%. Deductible waived.                                                                                                                                                                                                                                                                                    |
| <b>Diagnostic Imaging</b><br><i>Covered at 100% if oneallcare or Premier Provider is used</i>                                          | After deductible, the Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                      | After deductible, the Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                      | After deductible, the Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                      |
| <b>Pharmacy General Benefits</b><br><i>In-network only</i><br><i>Walgreens is non-covered</i>                                          | <b>Generic - \$10</b><br><b>Name Brand \$45</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                                                                  | <b>Generic - \$10</b><br><b>Name Brand \$45</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                                                                  | <b>Generic - \$10</b><br><b>Name Brand \$45</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                                                                  |
| <b>Pharmacy Therapeutic Alternatives</b><br><i>Specific Name Brand RX</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i> | <b>50%</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                          | <b>50%</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                          | <b>50%</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                          |
| <b>Pharmacy OTC Benefit</b><br><i>100% Over the Counter Benefit</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i>       | <b>\$0</b><br><i>Certain over the counter drugs at NO COST. 102 day supply of an OTC drug when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                                                      | <b>\$0</b><br><i>Certain over the counter drugs at NO COST. 102 day supply of an OTC drug when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                                                      | <b>\$0</b><br><i>Certain over the counter drugs at NO COST. 102 day supply of an OTC drug when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                                                      |
| <b>Pharmacy Specialty Benefits</b><br><i>Specialty Drugs</i><br><i>Specialty Pharmacy Mandatory</i>                                    | <b>\$150 copay</b><br><i>Specialty Pharmacy must be used.</i><br><i>Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                                                   | <b>\$150 copay</b><br><i>Specialty Pharmacy must be used.</i><br><i>Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                                                   | <b>\$150 copay</b><br><i>Specialty Pharmacy must be used.</i><br><i>Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                                                   |
| <b>Pharmacy Maintenance Benefits</b><br><i>Maintenance Drugs</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i>          | <b>Generic - \$10</b><br><b>Name Brand - \$90</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy.</i>                                                                                                                                                                        | <b>Generic - \$10</b><br><b>Name Brand - \$90</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy.</i>                                                                                                                                                                        | <b>Generic - \$10</b><br><b>Name Brand - \$90</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy.</i>                                                                                                                                                                        |

| Plan Name                                                                                                                              | Value 750                                                                                                                                                                                                                                                                                                                                          | Value 1500                                                                                                                                                                                                                                                                                                                                         | Value 2000                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                        | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. |
| <b>100% Benefits</b><br><i>HDHP must pay deductible</i>                                                                                | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   |
| <b>Individual Deductible</b>                                                                                                           | <b>\$750</b>                                                                                                                                                                                                                                                                                                                                       | <b>\$1,500</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$2,000</b>                                                                                                                                                                                                                                                                                                                                     |
| <b>Individual out-of-pocket Maximum</b><br><i>Includes deductibles and copays</i>                                                      | <b>\$5,750</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$6,500</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$7,000</b>                                                                                                                                                                                                                                                                                                                                     |
| <b>Family Deductible</b>                                                                                                               | 2 individual deductibles must be satisfied per family.                                                                                                                                                                                                                                                                                             | 2 individual deductibles must be satisfied per family.                                                                                                                                                                                                                                                                                             | 2 individual deductibles must be satisfied per family.                                                                                                                                                                                                                                                                                             |
| <b>Family out-of-pocket Maximum</b><br><i>Includes deductibles and copays. Individual family member is embedded</i>                    | <b>\$11,500</b>                                                                                                                                                                                                                                                                                                                                    | <b>\$13,000</b>                                                                                                                                                                                                                                                                                                                                    | <b>\$14,000</b>                                                                                                                                                                                                                                                                                                                                    |
| <b>Coinsurance Percentage</b><br><i>Unless another percentage is stated</i>                                                            | The Plan pays 70%, the participant pays 30%                                                                                                                                                                                                                                                                                                        | The Plan pays 70%, the participant pays 30%                                                                                                                                                                                                                                                                                                        | The Plan pays 70%, the participant pays 30%                                                                                                                                                                                                                                                                                                        |
| <b>Physician's Office Visit Copay</b>                                                                                                  | <b>\$35</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$35</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$35</b>                                                                                                                                                                                                                                                                                                                                        |
| <b>Urgent Care Visit Copay</b>                                                                                                         | <b>\$35</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$35</b>                                                                                                                                                                                                                                                                                                                                        | <b>\$35</b>                                                                                                                                                                                                                                                                                                                                        |
| <b>Emergency Room</b><br><i>Charges may be waived if accident or life threatening</i>                                                  | <b>\$200</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$200</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$200</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        |
| <b>Surgical Procedures</b><br><i>Covered at 100% when a Premier Provider is used</i>                                                   | <b>\$300</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$300</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | <b>\$300</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        |
| <b>Pre-Certification Requirement</b>                                                                                                   | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      |
| <b>Laboratory Copay</b><br><i>Covered at 100% if LabCard provider is used</i>                                                          | The Plan pays 70%, the participant pays 30%. Deductible waived.                                                                                                                                                                                                                                                                                    | The Plan pays 70%, the participant pays 30%. Deductible waived.                                                                                                                                                                                                                                                                                    | The Plan pays 70%, the participant pays 30%. Deductible waived.                                                                                                                                                                                                                                                                                    |
| <b>Diagnostic Imaging</b><br><i>Covered at 100% if oneallcare or Premier Provider is used</i>                                          | After deductible, the Plan pays 70%, the participant pays 30%                                                                                                                                                                                                                                                                                      | The Plan pays 70%, the participant pays 30%.                                                                                                                                                                                                                                                                                                       | After deductible, the Plan pays 70%, the participant pays 30%                                                                                                                                                                                                                                                                                      |
| <b>Pharmacy General Benefits</b><br><i>In-network only</i><br><i>Walgreens is non-covered</i>                                          | <b>Generic - \$15</b><br><b>Name Brand \$55</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                                                                  | <b>Generic - \$15</b><br><b>Name Brand \$55</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                                                                  | <b>Generic - \$15</b><br><b>Name Brand \$55</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                                                                  |
| <b>Pharmacy Therapeutic Alternatives</b><br><i>Specific Name Brand RX</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i> | <b>50%</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                          | <b>50%</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                          | <b>50%</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                          |
| <b>Pharmacy OTC Benefit</b><br><i>100% Over the Counter Benefit</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i>       | <b>\$0</b><br><i>Certain over the counter drugs at NO COST. 102 day supply of an OTC drug when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                                                      | <b>\$0</b><br><i>Certain over the counter drugs at NO COST. 102 day supply of an OTC drug when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                                                      | <b>\$0</b><br><i>Certain over the counter drugs at NO COST. 102 day supply of an OTC drug when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                                                      |
| <b>Pharmacy Specialty Benefits</b><br><i>Specialty Drugs</i><br><i>Specialty Pharmacy Mandatory</i>                                    | <b>\$150 copay</b><br><i>Specialty Pharmacy must be used.</i><br><i>Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                                                   | <b>\$150 copay</b><br><i>Specialty Pharmacy must be used.</i><br><i>Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                                                   | <b>\$150 copay</b><br><i>Specialty Pharmacy must be used.</i><br><i>Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                                                   |
| <b>Pharmacy Maintenance Benefits</b><br><i>Maintenance Drugs</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i>          | <b>Generic - \$30</b><br><b>Name Brand - \$110</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available through Mail Order.</i>                                                                                                                                                                           | <b>Generic - \$30</b><br><b>Name Brand - \$110</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available through Mail Order.</i>                                                                                                                                                                           | <b>Generic - \$30</b><br><b>Name Brand - \$110</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available through Mail Order.</i>                                                                                                                                                                           |

| Plan Name                                                                                                                              | HDHP 2500                                                                                                                                                                                                                                                                                                                                          | Consumer Plan 3500 Plus                                                                                                                                                                                                                                                                                                                            | Minimum Value Plan (MVP)                                                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                        | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. | In-network and out-of-network benefits are the same for medical services unless otherwise noted. Out-of-network claims are held to a 120% of Medicare for physician and 150% of Medicare for facility/hospital. Out-of-network pharmacy is not covered. Out-of-network preventive services not covered at 100% and may have copays or coinsurance. |
| <b>100% Benefits</b><br><i>HDHP must pay deductible</i>                                                                                | <b>100% Benefits Available after Deductible</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                   | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   | <b>100% Benefits Available:</b><br><b>Advantage Premier Providers</b><br><b>LabCard</b><br><b>onecallcare Management</b><br><b>Over the Counter Medications</b><br><i>Call us or visit <a href="http://advantagehealthplans.com">advantagehealthplans.com</a> to learn more!</i>                                                                   |
| <b>Individual Deductible</b>                                                                                                           | <b>\$2,500</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$3,500</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$7,150</b>                                                                                                                                                                                                                                                                                                                                     |
| <b>Individual out-of-pocket Maximum</b><br><i>Includes deductibles and copays</i>                                                      | <b>\$5,000</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$7,150</b>                                                                                                                                                                                                                                                                                                                                     | <b>\$7,150</b>                                                                                                                                                                                                                                                                                                                                     |
| <b>Family Deductible</b>                                                                                                               | \$5,000<br><i>Embedded deductible for a family member is \$2,600</i>                                                                                                                                                                                                                                                                               | \$7,000 aggregate<br><i>Embedded deductible for family member is \$3,500</i>                                                                                                                                                                                                                                                                       | \$14,300 aggregate<br><i>Embedded deductible for family member is \$7,150</i>                                                                                                                                                                                                                                                                      |
| <b>Family out-of-pocket Maximum</b><br><i>Includes deductibles and copays. Individual family member is embedded</i>                    | <b>\$10,000</b>                                                                                                                                                                                                                                                                                                                                    | <b>\$14,300 aggregate</b>                                                                                                                                                                                                                                                                                                                          | <b>\$14,300 aggregate</b>                                                                                                                                                                                                                                                                                                                          |
| <b>Coinsurance Percentage</b><br><i>Unless another percentage is stated</i>                                                            | The Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                                        | The Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                                        | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Physician's Office Visit Copay</b>                                                                                                  | <b>After deductible, the Plan pays 80%, the participant pays 20%</b>                                                                                                                                                                                                                                                                               | <b>\$25</b>                                                                                                                                                                                                                                                                                                                                        | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Urgent Care Visit Copay</b>                                                                                                         | <b>After deductible, the Plan pays 80%, the participant pays 20%</b>                                                                                                                                                                                                                                                                               | <b>\$25</b>                                                                                                                                                                                                                                                                                                                                        | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Emergency Room</b><br><i>Charges may be waived if accident or life threatening</i>                                                  | After deductible, the Plan pays 80%, the participant pays 20%.                                                                                                                                                                                                                                                                                     | <b>\$100</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Surgical Procedures</b><br><i>Covered at 100% when a Premier Provider is used</i>                                                   | After deductible, the Plan pays 80%, the participant pays 20%. After deductible, 100% if a Premier Provider is used.                                                                                                                                                                                                                               | <b>\$300</b><br>Then subject to deductible and coinsurance.                                                                                                                                                                                                                                                                                        | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Pre-Certification Requirement</b>                                                                                                   | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      | Pre-certification of all in-patient confinements, out-patient surgeries, and sleep studies is required. This is the patient's responsibility.                                                                                                                                                                                                      |
| <b>Laboratory Copay</b><br><i>Covered at 100% if LabCard provider is used</i>                                                          | After deductible, the Plan pays 80%, the participant pays 20%.                                                                                                                                                                                                                                                                                     | After deductible, the Plan pays 80%, the participant pays 20%.                                                                                                                                                                                                                                                                                     | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Diagnostic Imaging</b><br><i>Covered at 100% if oneallcare or Premier Provider is used</i>                                          | After deductible, the Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                      | After deductible, the Plan pays 80%, the participant pays 20%                                                                                                                                                                                                                                                                                      | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Pharmacy General Benefits</b><br><i>In-network only</i><br><i>Walgreens is non-covered</i>                                          | <b>Generic - After deductible, 10% co-pay</b><br><b>Name Brand - After deductible, 20% co-pay</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                | <b>Generic - \$10</b><br><b>Name Brand \$45</b><br><i>If you select a brand name drug when a generic drug is available, you pay the co-pay PLUS the difference in cost between the generic and the brand name drug. Walgreens is non-covered.</i>                                                                                                  | After deductible, the Plan pays 100% of covered charges.<br><i>Walgreens is non-covered.</i>                                                                                                                                                                                                                                                       |
| <b>Pharmacy Therapeutic Alternatives</b><br><i>Specific Name Brand RX</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i> | <b>After deductible, 50% copay</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                  | <b>50%</b><br><i>There are specific Name Brand prescriptions that have a therapeutic alternative. If you choose one of these drugs, the co-pay will be 50% of the drug cost. Refer to the Therapeutic Alternative Drug list at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                          | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Pharmacy OTC Benefit</b><br><i>100% Over the Counter Benefit</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i>       | <b>After deductible, \$0 copay</b><br><i>AFTER your deductible is met, you can receive a 102 day supply of an OTC drug for \$0 when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://www.advantagehealthplans.com">www.advantagehealthplans.com</a></i>                         | <b>\$0</b><br><i>Certain over the counter drugs at NO COST. 102 day supply of an OTC drug when your physician prescribes an OTC drug in lieu of a prescription drug. Refer to the OTC Drug List at <a href="http://advantagehealthplans.com">advantagehealthplans.com</a></i>                                                                      | After deductible, the Plan pays 100% of covered charges.                                                                                                                                                                                                                                                                                           |
| <b>Pharmacy Specialty Benefits</b><br><i>Specialty Drugs</i><br><i>Specialty Pharmacy Mandatory</i>                                    | <b>After deductible is met, 10% Generic co-pay, 20% Name Brand.</b><br><i>Specialty Pharmacy must be used. Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                            | <b>\$150 copay</b><br><i>Specialty Pharmacy must be used. Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                                                             | <b>After deductible, the Plan pays 100% of covered charges.</b><br><i>Specialty Pharmacy must be used. Contact Script Care Specialty Pharmacy at (866) 443-1991</i>                                                                                                                                                                                |
| <b>Pharmacy Maintenance Benefits</b><br><i>Maintenance Drugs</i><br><i>In-network only</i><br><i>Walgreens is non-covered</i>          | <b>After deductible is met, 10% Generic co-pay, 20% Name Brand.</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy.</i>                                                                                                                                                      | <b>Generic - \$10</b><br><b>Name Brand - \$90</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy.</i>                                                                                                                                                                        | <b>After deductible, the Plan pays 100% of covered charges.</b><br><i>A 102 day supply of covered drugs that appear on the Maintenance Drug list is available at your local pharmacy.</i>                                                                                                                                                          |