Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2017 - 12/31/2017

Coverage for: Individual, Individual + Family Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="https://www.advantagehealthplans.com">www.advantagehealthplans.com</a> or by calling 1-80-521-1711.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	<b>\$7,150</b> individual/ <b>\$14,30</b> family. There is no separate deductible for out-of-network.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. <b>\$7,150</b> individual/ <b>\$14,300</b> family. There is no separate out of pocket for out-of-network.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, copayments, penalties for failure to obtain preauthorization, amounts in excess of the Reference Based Price for out-of-network, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit.</u>
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes <i>specific</i> coverage limits, such as limits on the number of office visits.
Does this plan use a network of providers?	Yes. See <a href="https://www.advantagehealthplans.com">www.advantagehealthplans.com</a> or call <b>1-80-521-1711</b> for a list of Network providers.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, preferred, or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a <b>specialist</b> .	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services.</u>



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Coinsurance is your share of the costs of a covered service, calculated as a percent of the allowed amount for the service. For example, if

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the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,00, your <u>coinsurance</u> payment of 20% would be \$20. This may change if you haven't met your <u>deductible</u>.

- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,50 for an overnight stay and the <u>allowed amount</u> is \$1,00, you may have to pay the \$50 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>In-network providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
If you visit a health	Specialist visit	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
care <u>provider's</u> office or clinic	Other practitioner office visit	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Chiropractic is limited to 26 visits per year up to \$75 a visit.
	Preventive care/screening/immunization	No Charge	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
If you have a test	Diagnostic test (x-ray, blood work)	Deductible, then 0% coinsurance; LabCard = Deductible waived, No charge	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
	Imaging (CT/PET scans, MRIs)	Deductible, then 0% coinsurance; OneCall or KPP = No Charge	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
If you need drugs to treat your illness or condition	Generic drugs	Deductible, then 0% /prescription	Not Covered (Walgreens is out of network)	Select OTC = No Charge
More information about prescription	Preferred brand drugs	Deductible, then 0% /prescription	Not Covered (Walgreens is out of network)	
drug coverage is available at	Non-preferred brand drugs	NA		

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www.advantagehealthplans .com	Specialty drugs	Deductible, then 0% / prescription (approved specialty vendor only)	Not Covered (Walgreens is out of network)	Script Care Specialty Pharmacy 1-866-443-1991.
If you have	Facility fee (e.g., ambulatory surgery center)	Deductible, then 0% coinsurance. KPP = No Charge	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
outpatient surgery	Physician/surgeon fees	Deductible, then 0% coinsurance. KPP = No Charge	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
	Emergency room services	Deductible, then 0% coinsurance. KPP = No Charge	Deductible, then 0% coinsurance	Penalty is waived if admitted as an inpatient, accident, or life threatening.
If you need immediate medical attention	Emergency medical transportation	Deductible, then 0% coinsurance. KPP = No Charge	Deductible, then 0% coinsurance	Air ambulance is limited to 120% of Medicare allowable amount.
	Urgent care	Deductible, then 0% coinsurance. KPP = No Charge	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
If you have a	Facility fee (e.g., hospital room)	Deductible, then 0% coinsurance. KPP = No Charge	Deductible, then 0% coinsurance	Pre-authorization is required. Out-of-network charges are held to a percentage of Medicare.
hospital stay	Physician/surgeon fee	Deductible, then 0% coinsurance. KPP = No Charge	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.

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If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services  Mental/Behavioral health inpatient services  Substance use disorder outpatient services  Substance use disorder inpatient services	Deductible, then 0% coinsurance  Deductible, then 0% coinsurance  Deductible, then 0% coinsurance  Deductible, then 0% coinsurance  Deductible, then 0% coinsurance	Deductible, then 0% coinsurance Deductible, then 20% coinsurance Deductible, then 0% coinsurance Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.  Pre-authorization is required. Out-of-network charges are held to a percentage of Medicare.  Out-of-network charges are held to a percentage of Medicare.  Pre-authorization is required. Out-of-network charges are held to a percentage of Medicare.
If you are pregnant	Prenatal and postnatal care  Delivery and all inpatient services	Deductible, then 0% coinsurance Deductible, then 0% coinsurance	Deductible, then 20% coinsurance Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.  Pre-authorization is required. Out-of-network charges are held to a percentage of Medicare.

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	Home health care	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
	Rehabilitation services	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	PT limits apply. Out-of-network charges are held to a percentage of Medicare.
If you need help	Habilitation services	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
recovering or have other special health needs	Skilled nursing care	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
	Durable medical equipment	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
	Hospice service	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	Out-of-network charges are held to a percentage of Medicare.
If your shild moods	Eye exam	Not covered	Not covered	
If your child needs dental or eye care	Glasses	Not covered	Not covered	
delitar or eye care	Dental check-up	Not covered	Not covered	

### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care
  Glasses

- Hearing Aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care
- TMJ
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric Services (limitations apply)
- Routine foot care (limitations apply)

• Private-duty nursing (limitations apply)

• Chiropractic care (limitations apply)

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### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply. For more information on your rights to continue coverage, contact the plan at 1-80-521-1711. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact the plan at 1-80-521-1711. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u>** <u>provide</u> minimum essential coverage.

### **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage does meet the minimum value standard for the benefits it provides.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-80-521-1711.

#### **Preventative Services:**

To find a list of covered preventative services please go to the following website: <a href="https://www.healthcare.gov/what-are-my-preventive-care-benefits/">https://www.healthcare.gov/what-are-my-preventive-care-benefits/</a>

#### **Exchange Information:**

To review your options with the Exchange please visit www.healthcare.gov.

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# **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$540
- Patient pays \$7,00

### Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$20
Prescriptions	\$20
Laboratory tests	\$50
Anesthesia	\$90
Hospital charges (baby)	\$90
Routine obstetric care	\$2,10
Hospital charges (mother)	<b>\$2,7</b> 0

### Patient pays:

Deductibles	\$6,850
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$7,00

### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,40
- Plan pays \$2,50
- Patient pays \$2,90

### Sample care costs:

Prescriptions	\$2,90
Medical Equipment and Supplies	\$1,30
Office Visits and Procedures	\$70
Education	\$30
Laboratory tests	\$10
Vaccines, other preventive	\$10
Total	\$5,40

### Patient pays:

Deductibles	\$5,270
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$5,350

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## **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.